

CAUTION NOTICE REGARDING FRAUDULENT RECRUITMENT

This is to notify to the public that certain unscrupulous persons, purporting to be part of and/or being authorised by the human resources department of **Glenmark Pharmaceuticals Limited (“Glenmark”)** are fraudulently offering jobs via certain websites/or through telephone calls, SMS or fake letters and asking the prospective job aspirants to appear for a face-to-face interview for a job opening with Glenmark and/or to pay a fee for securing a job with Glenmark. We wish to caution the public that Glenmark does not collect any monies or any other valuables as a pre or post-employment requirement. Glenmark or its affiliate companies bear no responsibility for amounts being paid by prospective job aspirants to these unscrupulous persons in response to false recruitment assurances.

These people are also unauthorisedly using the name, trademark, domain name and logo of Glenmark with a view to tarnish the image and reputation of Glenmark. It is likely that the communications from these unscrupulous persons may carry the email address, identification batch or letterhead or domain name of Glenmark (or a deceptively similar name) or rubber stamp to make it look authentic. The public in general are advised not to fall prey to such fraudulent activities and be vigilant of such fraudulent job applications, postings, e-mails, SMS and telephone calls and not respond to such SMS/calls/emails or share any personal information. Please note that any offers / benefits / content / instructions presented in such misleading communication impersonating Glenmark, do not represent those of the company and are contrary to our policy.

It may be noted that Glenmark or its affiliate companies follow a formal recruitment process through its own HR department and does not outsource the final selection of prospective employees to any individuals or agencies.

By way of this Caution Notice, we wish to advise all prospective job aspirants to exercise caution and not to be misled by such false recruitment drive. Glenmark is not responsible in any way for any loss and/or damage caused by the action of such unscrupulous persons.

In case of any query, please write to us at: Human.Resources@glenmarkpharma.com or GlobalCompliance@glenmarkpharma.com

