# Corporate Governance: Quarter ending: September 2022 ANNEXURE I

1. Name of Listed Entity - GLENMARK PHARMACEUTICALS LIMITED

2. Quarter ending - **30-SEPTEMBER-2022** 

|                   | I. Composit            | tion of Board | of Directors  |               |   |   |                                     |                              |                            |  |   |   |   |  |
|-------------------|------------------------|---------------|---|---------------|---|---|-------------------------------------|------------------------------|----------------------------|--|---|---|---|--|
| Titl e (Mr. / Ms) | Name of the Director   | DIN           | Category<br>(Chairpers<br>on/<br>Executive/<br>Non-<br>Executive/<br>Independen<br>t/Nominee) | Date Of Birth | Whether<br>Special<br>Resolution<br>passed?<br>[Refer Reg.<br>17(1A) of<br>Listing<br>Regulation] | Date of<br>passing<br>Special<br>Resolution | Initial Date<br>of Appoint-<br>ment | Date Of<br>Reappoint<br>ment | Date of<br>Resignat<br>ion | Tenur<br>e of<br>direct<br>or (in<br>mont<br>hs) | No of<br>Direct<br>orship<br>in<br>listed<br>entitie<br>s<br>includi<br>ng this<br>listed<br>entity | No of<br>Indepen<br>dent<br>Director<br>ship in<br>listed<br>entities<br>includin<br>g this<br>listed<br>entity | No of member ships in Audit/ Stakeho Ider Committ ee(s) includin g this listed entity | No of post of Chairpers on in Audit/sta keholder committe e held in listed entity including this listed entity |
| Mrs               | Blanche E Saldanha     | 00007671      | NED   | 04-07-1940    | Yes   | 24-09-2021                                  | 14-08-2009                          | 24-09-2021                   |                            | -  | 1   | 0   | 0   | 0  |
| Mr                | Glenn Saldanha         | 00050607      | C & ED  | 26-11-1969    | NA  | -   | 12-10-1998                          | 16-05-2022                   |                            | -  | 2   | 0   | 0   | 0  |
| Mrs               | Cherylann Pinto        | 00111844      | ED  | 16-01-1967    | NA  | -   | 16-05-2007                          | 16-05-2022                   |                            | -  | 1   | 0   | 1   | 0  |
| Mr                | Rajesh V Desai         | 00007960      | ID  | 14-07-1958    | NA  | -   | 16-05-2002                          | 26-06-2020                   |                            | 27   | 1   | 1   | 1   | 1  |
| Mr                | V.S. Mani              | 01082878      | ED  | 20-10-1964    | NA  | -   | 29-05-2018                          | 27-09-2022                   |                            | =  | 2   | 0   | 1   | 0  |
| Mr                | Sridhar Gorthi         | 00035824      | ID  | 31-07-1972    | NA  | -   | 26-04-2005                          | 01-04-2019                   |                            | 209  | 4   | 4   | 4   | 1  |
| Mr                | Devendra Raj Mehta     | 01067895      | ID  | 25-06-1937    | Yes   | 28-09-2018                                  | 14-08-2009                          | 01-04-2019                   |                            | 158  | 4   | 4   | 4   | 2  |
| Mr                | Dr. Brian W Tempest    | 00101235      | ID  | 13-06-1947    | Yes   | 28-09-2018                                  | 30-01-2012                          | 01-04-2019                   |                            | 128  | 1   | 1   | 0   | 0  |
| Mr                | Bernard H Munos        | 05198283      | ID  | 29-05-1950    | NA  | -   | 30-01-2012                          | 01-04-2019                   |                            | 128  | 1   | 1   | 0   | 0  |
| Mrs               | Sona Saira Ramasastry  | 08398547      | ID  | 28-10-1975    | NA  | -   | 01-04-2019                          | 01-04-2019                   |                            | 42   | 1   | 1   | 1   | 0  |
| Mr                | Dipankar Bhattacharjee | 08770548      | ID  | 02-11-1960    | NA  | -   | 14-08-2020                          | 14-08-2020                   |                            | 26   | 1   | 1   | 0   | 0  |

## II. Composition of Committees

| Audit C | ommittee                      |          |                            |                        |                        |
|---------|-------------------------------|----------|----------------------------|------------------------|------------------------|
| Sr. No. | Name of the Director          | Category | Chairperson/<br>Membership | Date of<br>Appointment | Date of<br>Resignation |
| 1       | Mr. Rajesh V. Desai           | ID       | Chairperson                | 13-08-2019             | NA                     |
| 2       | Mr. Sridhar Gorthi            | ID       | Member                     | 26-04-2005             | NA                     |
| 3       | Mr. Devendra Raj Mehta        | ID       | Member                     | 06-11-2020             | NA                     |
|         | -                             |          | •                          | •                      |                        |
| Stakeho | olders Relationship Committee |          |                            |                        |                        |
| Sr. No. | Name of the Director          | Category | Chairperson/               | Date of                | Date of                |
|         |                               |          | Membership                 | Appointment            | Resignation            |
| 1       | Mr. Devendra Raj Mehta        | ID       | Chairperson                | 06-04-2015             | NA                     |
| 2       | Mrs. Cherylann Pinto          | ED       | Member                     | 27-01-2009             | NA                     |
| 3       | Mrs. Sona Saira Ramasastry    | ID       | Member                     | 26-06-2020             | NA                     |
|         |                               |          |                            |                        |                        |
| Risk Ma | anagement Committee           |          |                            |                        |                        |
| Sr. No. | Name of the Director          | Category | Chairperson/               | Date of                | Date of                |
|         |                               |          | Membership                 | Appointment            | Resignation            |
| 1       | Mr. Glenn Saldanha            | C & ED   | Chairperson                | 30-10-2014             | NA                     |
| 2       | Mr. Rajesh V Desai            | ID       | Member                     | 30-10-2014             | NA                     |
| 3       | Mr. Devendra Raj Mehta        | ID       | Member                     | 06-04-2015             | NA                     |
| 4       | Mr. V.S. Mani                 | ED       | Member                     | 14-02-2019             | NA                     |
|         |                               |          |                            |                        |                        |
| Nomina  | ation and Remuneration Comm   | ittee    |                            |                        |                        |
| Sr. No. | Name of the Director          | Category | Chairperson/               | Date of                | Date of                |
|         |                               |          | Membership                 | Appointment            | Resignation            |
| 1       | Mr. Sridhar Gorthi            | ID       | Chairperson                | 23-01-2007             | NA                     |
| 2       | Mr. Glenn Saldanha            | ED       | Member                     | 31-12-1999             | NA                     |
| 3       | Mr. Devendra Raj Mehta        | ID       | Member                     | 06-04-2015             | NA                     |

| Corpora | Corporate Social Responsibility Committee |          |              |             |             |
|---------|---|----------|--------------|-------------|-------------|
| Sr. No. | Name of the Director                      | Category | Chairperson/ | Date of     | Date of     |
|         |   |          | Membership   | Appointment | Resignation |
| 1       | Cherylann Pinto                           | ED       | Chairperson  | 07-05-2013  | NA          |
| 2       | Sridhar Gorthi                            | ID       | Member       | 07-05-2013  | NA          |
| 3       | Rajesh V. Desai                           | ID       | Member       | 24-07-2014  | NA          |

## III. Meeting of Board of Directors

| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Maximum gap between any two consecutive (in number of days) |
|---|---|---|
| 07-04-2022  |   | 49  |
| 27-05-2022  | 10-08-2022  | 74  |

# IV. Meeting of Committees

| Name of the committee                  | Date(s) of meeting<br>of the committee in<br>the relevant<br>quarter | Whether<br>requirement<br>of Quorum<br>met (details) | Date(s) of meeting of the committee in the previous quarter |
|--|--|--|---|
| Audit Committee                        | 09-08-2022   | Yes  | 26-05-2022  |
| Nomination and Remuneration Committee  | 10-08-2022   | Yes  | 07-04-2022<br>26-05-2022                                    |
| Stakeholders Relationship<br>Committee | 09-08-2022   | Yes  | 27- 05-2022   |
| Risk Management<br>Committee           | 10-08-2022   | Yes  | 26-05-2022  |

| CSR Committee | 08-08-2022 | Yes | 23-05-2022 |
|---------------|------------|-----|------------|
|               |            |     |            |

| V. Related Party Transactions  |                               |
|--|-------------------------------|
| Subject  | Compliance status (Yes/No/NA) |
| Whether prior approval of audit committee obtained   | Yes                           |
| Whether shareholder approval obtained for material RPT   | NA                            |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                           |

#### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes
  - c. Stakeholders relationship committee Yes
  - d. Risk management committee (applicable to the top 500 listed entities) Yes
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Yes
  - b. Any comments/observations/advice of Board of Directors may be mentioned here: No Comments

## VII. Half Yearly Affirmations:

| 1. | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | Yes |
|----|--|-----|
| 2. | Presence of Chairperson of Audit Committee at the Annual General Meeting   | Yes |
| 3. | Presence of Chairperson of the nomination and remuneration committee at the annual general meeting   | No# |
| 4. | Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting  | Yes |
| 5. | Whether "Corporate Governance Report" disclosed in Annual Report   | Yes |

#The Chairman of the Nomination and Remuneration Committee was travelling, consequent to which he could not attend the Annual General Meeting and requested for Leave of Absence. The other two members, authorised by the Chairman of the Nomination and Remuneration Committee were present at the Annual General Meeting to address shareholder's query, if any.

## VIII. Additional Half Yearly Disclosure: NOT APPLICABLE

| I. Disclosure of Loans / guarantees / comfo   | rt letters / securities etc. refer note below | ı  |  |  |  |
|---|---|--|--|--|--|
| (A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to: |   |  |  |  |  |
| Entity  | Aggregate amount advanced during six months   | Balance outstanding at the end of six months |  |  |  |
| Promoter or any other entity controlled by  |   |  |  |  |  |
| them  |   |  |  |  |  |
| Promoter Group or any other entity  |   |  |  |  |  |
| controlled by   |   |  |  |  |  |
| them  | Not App                                       | plicable                                     |  |  |  |
| Directors (including relatives or any other   |   |  |  |  |  |
| entity controlled by them   |   |  |  |  |  |
| KMPs or any other entity controlled by  | 1   |  |  |  |  |
| them  |   |  |  |  |  |

| Entity   | Type (guarantee, comfort letter etc.) | Aggregate amount of issuance during six months | Balance outstanding at the end<br>of six months (taking into<br>account any invocation) |
|--|---------------------------------------|--|---|
| Promoter or any other entity controlled by them                        |                                       |  |   |
| Promoter Group or any other entity controlled by them                  |                                       |  |   |
| Directors (including relatives) or any other entity controlled by them |                                       | Not Applicable                                 |   |
| KMPs or any other entity controlled by them                            |                                       |  |   |

| Entity   | Type of security (cash, shares etc.) | Aggregate value of security provided during six months | Balance outstanding at the<br>end of six months |
|--|--------------------------------------|--|---|
| Promoter or any other entity controlled by them                        |                                      |  | L   |
| Promoter Group or any other entity controlled by them                  |                                      |  |   |
| Directors (including relatives) or any other entity controlled by them |                                      | Not Applicable   |   |
| KMPs or any other entity controlled by them                            |                                      |  |   |

### II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company. - Not Applicable

Sd/-

Name : Harish Kuber

Designation : Company Secretary & Compliance Officer