

April 25, 2025

To,
Dy. General Manager
Department of Corporate Services,
BSE Ltd.,
P. J. Towers, Dalal Street,
Fort, Mumbai – 400 001.

To,
The Manager – Listing,
National Stock Exchange of India Ltd.,
Plot No. C/1, G Block,
Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051.

Ref: Scrip Code: 532296

Ref: Scrip Name: GLENMARK

Dear Sirs,

Sub: Result of Postal Ballot by remote e-voting & Scrutinizer's Report

Further to our letter dated 26th March, 2025 regarding notice of Postal Ballot, please find enclosed herewith the following -

1. Voting Result as required under Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015; and
2. Scrutinizer's Report dated 25th April, 2025.

CS Surjan Singh Rauthan, Proprietor of S.S. Rauthan and Associates Company Secretaries, was appointed as the Scrutinizer for conducting the Postal Ballot and has submitted his report on the resolutions contained in the notice of Postal Ballot.

The voting result along with the Scrutinizer's Report is also being made available on the Company's website at www.glenmarkpharma.com.

You are requested to take the same on record.

Thanking you,

Yours faithfully,

For Glenmark Pharmaceuticals Limited

Harish Kuber
Company Secretary & Compliance Officer

Encl: As above

Tel: 4018 9999/ 4018 9879

Fax: 4018 9986 (Legal & Secretarial Dept.)

Glenmark Pharmaceuticals Limited

Glenmark House, B D Sawant Marg, Andheri (E), Mumbai 400 099, India

T: 91 22 4018 9999 F: 91 22 4018 9988 CIN No: L24299MH1977PLC019982 W: www.glenmarkpharma.com

Registered office: B/2, Mahalaxmi Chambers, 22 Bhulabhai Desai Road, Mumbai 400 026 E: complianceofficer@glenmarkpharma.com



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Report of Scrutinizer for voting through e-voting on Postal Ballot [Pursuant to Section 108 and 110 of the Companies Act, 2013 and Rule 20 and 22 of the Companies (Management and Administration) Rules 2014]

To,
The Chairman,
Glenmark Pharmaceuticals Limited
CIN: L24299MH1977PLC019982
Registered office:
B-2, Mahalaxmi Chambers,
22, Bhulabhai Desai Road,
Mumbai – 400026.

Corporate office:
Glenmark House, B. D. Sawant Marg,
Chakala, Off. Western Express Highway,
Andheri (E), Mumbai – 400099.

Dear Sir,

Sub.: Scrutinizer's Report on voting through e-voting for Postal Ballot in terms of Section 108 and 110 of the Companies Act, 2013 and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014.

The Board of Directors of Glenmark Pharmaceuticals Limited (*hereinafter referred to as 'the Company'*) at their meeting held on 14th February, 2025 have appointed me as the Scrutinizer to conduct and scrutinize the Postal Ballot remote e-voting process in a fair and transparent manner in respect of the Resolution as circulated/stated in the Postal Ballot Notice dated 14th February, 2025 ('Notice').

In Compliance with the provisions of Sections 108 and 110 of the Companies Act, 2013 ('the Act') read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 as amended ('Management and Administration Rules'), Secretarial Standard-2 on General Meeting issued by the Institute of Company Secretaries of India (SS-2), read with the General Circular Nos. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, read with other relevant circulars issued in this regard, the latest being general circular 09/2024 19th September, 2024 (collectively referred as the MCA Circular'), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ('Listing Regulations') and other applicable provisions, of the Act, rules, regulation, circular and notification (including any statutory modification(s), clarification(s), substitution(s), or re-enactment(s) thereof for the time being in force), to transact the special business as per the postal ballot notice. The Company had provided facility for remote e-voting to all the Members of



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Company Secretaries



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the Company to enable them to cast their votes only through electronic means on the item mentioned in the notice.

The Company had engaged the services of its Registrars and Transfer Agents viz. KFin Technologies Limited, as the Electronic Voting Service Provider hereinafter referred to as “KFin” or “EVSP” or “RTA” who had made necessary arrangements to facilitate e-voting by the shareholders of the Company on their website <https://evoting.kfintech.com>.

Accordingly, the Company had sent the Postal Ballot Notice including all the requisite information required to cast the vote, in electronic form only to all its members who have registered their e-mail addresses with the Company/ RTA / Depository Participants. The aforesaid Postal Ballot Notice was sent on 26th March, 2025 to all the Members of the Company through e-mail who have registered their e-mail addresses as on 21st March, 2025 (cut-off date).

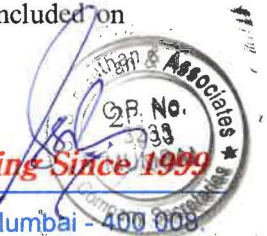
The communication of the assent or dissent of the Members was sought through the e-voting system only. In order to facilitate those members who had not yet registered their e-mail address, a proper procedure was laid down for the shareholders to get their email address registered with the RTA so that they could also participate in the e-voting facility extended by the Company.

The Company and the EVSP had uploaded the Notice together with the explanatory statement on their respective websites viz. www.glenmarkpharma.com and www.kfintech.com and Electronic Voting Event Number “8737” (“EVEN”) was generated for casting the votes through E-voting. The Company uploaded the details of the e-voting event with both the depositories viz. NSDL & CDSL. The Company and the EVSP have complied with, all the necessary formalities specified under the Act, the Rules and the Circulars issued in this regard.

The Management of the Company is responsible for ensuring compliance with the requirements of the Act and the Rules thereunder and SEBI Listing Regulations relating to the items being placed for approval of the members through postal ballot by e-voting. My responsibility as the Scrutinizer of the voting process (through e-voting), was restricted to scrutinize the e-voting process, in a fair and transparent manner and to prepare a Scrutinizer’s Report of the votes cast in favour and against the resolution stated in the Notice, based on the reports generated from the E-voting system provided by EVSP.

I report that, the Notice was sent through e-mail to all the members whose email id’s were registered with the Depositories and as made available with the RTA. The total Number of Members as on the Cut-off date were 1,93,758 (One Lakhs Ninety Three Thousand Seven Hundred Fifty Eight).

The e-voting period commenced from Thursday, 27th March, 2025 at 9.00 a.m. IST and concluded on Friday, 25th April, 2025 at 5.00 p.m. IST





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As prescribed in Rules and Circulars issued by MCA a Public Notice with regard to the Postal Ballot Notice was published on Thursday 27th March, 2025 in "Financial Express" English Newspaper and in "Loksatta", Marathi Newspaper (Maharashtra edition) providing requisite information and contact details of the EVSP for registering email id and queries on e-voting copies of the newspaper advertisements were also submitted to the Stock Exchange.

The item for which approval of the Members of the Company was sought as stated in the Notice is mentioned hereunder:-

Sr. No.	Type of Resolution	Description of the resolution
1.	Special Resolution	Appointment of Mr. Pradeep Kumar Sinha (DIN: 00145126) as Non-Executive - Independent Director of the Company.
2.	Special Resolution	Reappointment of Mr. Rajesh Desai (DIN: 00007960) as an Independent Director of the Company.
3.	Special Resolution	Reappointment of Mr. Dipankar Bhattacharjee (DIN: 08770548) as an Independent Director of the Company.
4.	Ordinary Resolution	Payment of commission up to 1% of the net profits, to Non-Executive Directors of the Company for a period of three years.

SUMMARY OF VOTES CAST

The e-voting process concluded at 5.00 p.m. (IST) on 25th April, 2025. After the closure of e-voting process the votes cast through e-voting facility were duly unblocked and downloaded by me as a Scrutinizer in the presence of two witnesses, who are not in employment of the Company, as prescribed under sub-rule 4(xii) of rule 20 of the Companies (Management and Administration) Rules, 2014. Since, e-voting facility was provided by KFin, the details of the e-voting exercised by the members were duly complied by KFin. The details of the e-voting, the compilation of the Register containing the statement of Member's name, DP id Client id and/or folio number, number of shares held, number of votes exercised, votes in favour, votes against were generated by KFin i.e. <https://evoting.kifintech.com> were duly scrutinized.

On scrutiny, I report that out of 1,93,758 (One Lakhs Ninety Three Thousand Seven Hundred Fifty Eight) Members holding shares as on the cut-off-date, i.e. Friday, 21st March, 2025, 1,927 Members holding 24,06,14,052 shares have exercised their votes through remote e-voting. The details of Postal Ballot results for the item placed for consideration and approval of the Members is given below:





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Item No. 1 – Special Resolution

Appointment of Mr. Pradeep Kumar Sinha (DIN: 00145126) as Non-Executive - Independent Director of the Company:

Total No. of Shareholders		1,93,758			
Total No. of Shares		28,21,88,156			
E-voting as per Postal Ballot Notice		Commenced on Thursday, 27 th March, 2025 at 9.00 a.m. IST and concluded on Friday, 25 th April, 2025 at 5.00 p.m. IST.			
Sl. No.	Particulars	No. of Votes	No. of Shares	% of total paid up equity capital	% of total votes polled
A	Total votes cast through e-voting	1,927	24,06,14,052	85.2672	100
B	Less: Invalid e-voting (abstained/less voted) * refer note below	11	90,107	0.0320	0.0374
C	Net e-voting (A-B)	1,916	24,05,23,945	85.2352	99.9626

***NOTE:**

- Votes cast in favour or against has been considered on the basis of number of shares held as on the cut-off date reckoned for the purpose of postal ballot.
- A Vote cast in favour or against is calculated based on the valid votes cast through Remote e-voting.



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703, Navjivan Commercial Premises Co-op. Soc. Ltd., Lamington Road, Mumbai - 400 008.
Tel. : +91-22-2301 2626 • Telefax : 91-22-2309 1275 • Mob. : +91-99874 45899
E-mail : ssrauthan@ssrgroupindia.in / ssrassociates@gmail.com • Website : www.ssrgroupindia.in



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Item No. 2 –Special Resolution

Re-appointment of Mr. Rajesh Desai (DIN: 00007960) as an Independent Director of the Company:

Total No. of Shareholders			1,93,758		
Total No. of Shares			28,21,88,156		
E-voting as per Postal Ballot Notice			Commenced on Thursday, 27 th March, 2025 at 9.00 a.m. IST and concluded on Friday, 25 th April, 2025 at 5.00 p.m. IST.		
Sl. No.	Particulars	No. of Votes	No. of Shares	% of total paid up equity capital	% of total votes polled
A	Total votes cast through e-voting	1,927	24,06,14,052	85.2672	100
B	Less: Invalid e-voting (abstained/less voted) * refer note below	9	75,667	0.0268	0.0314
C	Net e-voting (A-B)	1,918	24,05,38,385	85.2404	99.9686

***NOTE:**

- Votes cast in favour or against has been considered on the basis of number of shares held as on the cut-off date reckoned for the purpose of postal ballot.
- A Vote cast in favour or against is calculated based on the valid votes cast through Remote e-voting.
- Two Members cast vote partially in favour and partially against the resolution.



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703, Navjivan Commercial Premises Co-op. Soc. Ltd., Lamington Road, Mumbai - 400 008.
Tel. : +91-22-2301 2626 • Telefax. : 91-22-2309 1275 • Mob. : +91-99874 45899
E-mail : ssrauthan@ssrgroupindia.in / ssrassociates@gmail.com • Website : www.ssrgroupindia.in



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Item No. 3 –Special Resolution

Re-appointment of Mr. Dipankar Bhattacharjee (DIN: 08770548) as an Independent Director of the Company:

Total No. of Shareholders			1,93,758		
Total No. of Shares			28,21,88,156		
E-voting as per Postal Ballot Notice			Commenced on Thursday, 27 th March, 2025 at 9.00 a.m. IST and concluded on Friday, 25 th April, 2025 at 5.00 p.m. IST.		
Sl. No.	Particulars	No. of Votes	No. of Shares	% of total paid up equity capital	% of total votes polled
A	Total votes cast through e-voting	1,927	24,06,14,052	85.2672	100
B	Less: Invalid e-voting (abstained/less voted) * refer note below	10	90,114	0.0319	0.0374
C	Net e-voting (A-B)	1,917	24,05,23,938	85.2352	99.9626

***NOTE:**

- Votes cast in favour or against has been considered on the basis of number of shares held as on the cut-off date reckoned for the purpose of postal ballot.
- A Vote cast in favour or against is calculated based on the valid votes cast through Remote e-voting.
- Three Members cast vote partially in favour and partially against the resolution.





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Item No. 4 – Ordinary Resolution

Payment of commission up to 1% of the net profits, to Non-Executive Directors of the Company for a period of three years:

Total No. of Shareholders			1,93,758		
Total No. of Shares			28,21,88,156		
E-voting as per Postal Ballot Notice			Commenced on Thursday, 27 th March, 2025 at 9.00 a.m. IST and concluded on Friday, 25 th April, 2025 at 5.00 p.m. IST.		
Sl. No.	Particulars	No. of Votes	No. of Shares	% of total paid up equity capital	% of total votes polled
A	Total votes cast through e-voting	1,927	24,06,14,052	85.2672	100
B	Less: Invalid e-voting (abstained/less voted) * refer note below	18	90,484	0.0320	0.0376
C	Net e-voting (A-B)	1,909	24,05,23,568	85.2352	99.9624

***NOTE:**

- Votes cast in favour or against has been considered on the basis of number of shares held as on the cut-off date reckoned for the purpose of postal ballot.
- A Vote cast in favour or against is calculated based on the valid votes cast through Remote e-voting.
- One Member cast vote partially in favour and partially against the resolution.



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Summary of E-voting through Postal Ballot as per SEBI LODR Regulation 44(3)

Resolution No. 1		Appointment of Mr. Pradeep Kumar Sinha (DIN: 00145126) as Non-Executive - Independent Director of the Company.						
Resolution required: (Ordinary/ Special)		Special Resolution						
Whether promoter/ promoter group are Interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of Shares Held (1)	No. of Votes polled (2)	% of Votes Polled on Outstanding shares (3)= [(2)/(1)*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-voting	13,16,32,937	13,16,32,937	100	13,16,32,937	0	100	0
	Postal Ballot		0	0	0	0	0	0
	TOTAL		13,16,32,937	100	13,16,32,937	0	100	0
Public - Institutions	E-voting	10,65,16,847	9,35,00,378	87.7799	9,33,73,095	1,27,283	99.8639	0.1361
	Postal Ballot		0	0	0	0	0	0
	TOTAL		9,35,00,378	87.7799	9,33,73,095	1,27,283	99.8639	0.1361
Public - Non Institutions	E-voting	4,40,38,372	1,53,90,630	34.9482	1,53,87,085	3,545	99.9770	0.0230
	Postal Ballot		0	0	0	0	0	0
	TOTAL		1,53,90,630	34.9482	1,53,87,085	3,545	99.9770	0.0230
TOTAL		28,21,88,156	24,05,23,945	85.2353	24,03,93,117	1,30,828	99.9456	0.0544

Percentage of votes cast in favour: 99.9456%

Percentage of votes cast against: 0.0544%

As the number of votes cast for the said Resolution i.e. 24,03,93,117 is more than the number of votes cast against i.e. 1,30,828 I report that the Special Resolution as set out in the Notice of Postal Ballot dated 14th February, 2025 has been passed by the shareholders with requisite majority. The resolution is deemed to be passed as on the date of the announcement of the results.





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Summary of E-voting through Postal Ballot as per SEBI LODR Regulation 44(3)

Resolution No. 2		Re-appointment of Mr. Rajesh Desai (DIN: 00007960) as an Independent Director of the Company						
Resolution required: (Ordinary/ Special)		Special Resolution						
Whether promoter/ promoter group are Interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of Shares Held (1)	No. of Votes polled (2)	% of Votes Polled on Outstanding shares (3) = $[(2)/(1)] \times 100$	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6) = $[(4)/(2)] \times 100$	% of Votes against on votes polled (7) = $[(5)/(2)] \times 100$
Promoter and Promoter Group	E-voting	13,16,32,937	13,16,32,937	100	13,16,32,937	0	100	0
	Postal Ballot		0	0	0	0	0	0
	TOTAL		13,16,32,937	100	13,16,32,937	0	100	0
Public - Institutions	E-voting	10,65,16,847	9,35,00,378	87.7799	2,21,05,105	7,13,95,273	23.6417	76.3583
	Postal Ballot		0	0	0	0	0	0
	TOTAL		9,35,00,378	87.7799	2,21,05,105	7,13,95,273	23.6417	76.3583
Public - Non Institutions	E-voting	4,40,38,372	1,53,90,643	34.9483	1,53,86,918	3,725	99.9758	0.0242
	Postal Ballot		0	0	0	0	0	0
	TOTAL		1,53,90,643	34.9483	1,53,86,918	3,725	99.9758	0.0242
TOTAL		28,21,88,156	24,05,23,958	85.2353	16,91,24,960	7,13,98,998	70.3152	29.6848





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Percentage of votes cast in favour: 70.3152

Percentage of votes cast against: 29.6848

The number of votes cast for the said Resolution i.e. 16,91,24,960 is more than the number of votes cast against i.e. 7,13,98,998. Since it was a Special Resolution, it has not been passed by the shareholders with requisite majority. The resolution is deemed to be defeated as on the date of the announcement of results.





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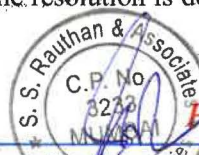
Summary of E-voting through Postal Ballot as per SEBI LODR Regulation 44(3)

Resolution No. 3		Reappointment of Mr. Dipankar Bhattacharjee (DIN: 08770548) as an Independent Director of the Company:						
Resolution required: (Ordinary/ Special)		Special Resolution						
Whether promoter/ promoter group are Interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of Shares Held (1)	No. of Votes polled (2)	% of Votes Polled on Outstanding shares (3) = [(2)/(1)*100]	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6) = [(4)/(2)]*100	% of Votes against on votes polled (7) = [(5)/(2)]*100
Promoter and Promoter Group	E-voting	13,16,32,937	13,16,32,937	100	13,16,32,937	0	100	0
	Postal Ballot		0	0	0	0	0	0
	TOTAL		13,16,32,937	100	13,16,32,937	0	100	0
Public - Institutions	E-voting	10,65,16,847	9,35,00,378	87.7799	8,46,98,313	88,02,065	90.5861	9.4139
	Postal Ballot		0	0	0	0	0	0
	TOTAL		9,35,00,378	87.7799	8,46,98,313	88,02,065	90.5861	9.4139
Public - Non Institutions	E-voting	4,40,38,372	1,53,90,623	34.9482	1,53,86,892	3,731	99.9758	0.0242
	Postal Ballot		0	0	0	0	0	0
	TOTAL		1,53,90,623	34.9482	1,53,86,892	3,731	99.9758	0.0242
TOTAL		28,21,88,156	24,05,23,938	85.2353	23,17,18,142	88,05,796	96.3389	3.6611

Percentage of votes cast in favour: 96.3389%

Percentage of votes cast against: 3.6611%

As the number of votes cast for the said Resolution i.e. 23,17,18,142 is more than the number of votes cast against i.e. 88,05,796 I report that the Special Resolution as set out in the Notice of Postal Ballot dated has been passed by the shareholders with requisite majority. The resolution is deemed to be passed as on the date of the announcement of the results.





Surjan Singh Rauthan
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Summary of E-voting through Postal Ballot as per SEBI LODR Regulation 44(3)

Resolution No. 4		Payment of commission up to 1% of the net profits, to Non-Executive Directors of the Company for a period of three years:						
Resolution required: (Ordinary/ Special)		Ordinary Resolution						
Whether promoter/ promoter group are Interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of Shares Held (1)	No. of Votes polled (2)	% of Votes Polled on Outstanding shares (3)= [(2)/(1)*100	No. of Votes - in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter Group	E-voting	13,16,32,937	13,16,32,937	100	13,16,32,937	0	100	0
	Postal Ballot		0	0	0	0	0	0
	TOTAL		13,16,32,937	100	13,16,32,937	0	100	0
Public - Institutions	E-voting	10,65,16,847	9,35,00,378	87.7799	9,34,89,495	10,883	99.9884	0.0116
	Postal Ballot		0	0	0	0	0	0
	TOTAL		9,35,00,378	87.7799	9,34,89,495	10,883	99.9884	0.0116
Public - Non Institutions	E-voting	4,40,38,372	1,53,90,253	34.9474	1,53,81,064	9,189	99.9403	0.0597
	Postal Ballot		0	0	0	0	0	0
	TOTAL		1,53,90,253	34.9474	1,53,81,064	9,189	99.9403	0.0597
TOTAL		28,21,88,156	24,05,23,568	85.2352	24,05,03,496	20,072	99.9917	0.0083

Percentage of votes cast in favour: 99.9917%

Percentage of votes cast against: 0.0083%

As the number of votes cast for the said Resolution i.e. 24,05,03,496 is more than the number of votes cast against i.e. 20,072 I report that the Special Resolution as set out in the Notice of Postal Ballot dated has been passed by the shareholders with requisite majority. The resolution is deemed to be passed as on the date of the announcement of the results.



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RESULTS:-

Based on the Aforesaid result, we report that Three (3) Special Resolution and One (1) Ordinary Resolution as set out under the item Nos. 1 to 4 of the Notice of the Postal Ballot dated 14th February, 2025, Resolution number 1, 3 and 4 are passed with requisite majority and Resolution number 2 defeated as it did not get requisite majority.

I further report that as per the Postal Ballot Notice dated 14th February, 2025 and the Board Resolution of the same date, the Chairman / Executive Director as may be authorized by the Board shall declare and confirm the above results of e-voting by postal ballot in respect of the resolution referred hereinabove, on or before 29th April, 2025. The results of Postal Ballot together with the Scrutinizer's Report would be displayed on the notice board of the Company both at their registered office and in their corporate office in Mumbai and on their website viz. www.glenmarkpharma.com and on the website of KFin at www.kfintech.com. The result shall also be forwarded to The BSE Limited (BSE) and National Stock Exchange of India Limited (NSE), the exchanges where equity shares of the company are listed.

I further report that, as per Rule 22 of the Companies (Management and Administration) Rules, 2014, the Company has been duly complied with. I further report that as per the said Rules, the records maintained by me including the data as obtained from KFin, the Service Provider for the E-Voting facility extended by them and also the RTA recording the consent or otherwise received from the members, be e-voting which includes all the particulars of the members such as the name, folio number/ DP ID/ Client ID, number of shares held, number of shares voted and number of shares assented, number of shares dissented, number of shares rejected and other related data/ papers are in my safe custody which will be handed over to the Company Secretary of the Company.





S. S. Rauthan & Associates

Company Secretaries



SS Surjan Singh Rauthan
B.Com., F.C.S.

I thank you for the opportunity given to act as a Scrutinizer for the above Postal Ballot process of your Company.

Thanking you,

Yours faithfully,

For S. S. Rauthan & Associates
Company Secretaries

Firm Registration No.: S1999MH026900

CS Surjan Singh Rauthan
Proprietor

M. No. FCS-4807, COP No. 3233

Peer Reviewed Cert. No. : 1840/2022

UDIN: F004807G000202785

Place: Mumbai

Date: 25/04/2025



Countersigned

Mr. Harish Kuber

Company Secretary & Compliance Officer
Membership No. A10973

Witness:

i. CS Mihir Suresh Maniar

ii. Aman Kumar Singh