

Corporate Governance: Quarter ending: September 2024

ANNEXURE I

1. Name of Listed Entity - **GLENMARK PHARMACEUTICALS LIMITED**
 2. Quarter ending - **30-SEPTEMBER-2024**

| I. Composition of Board of Directors | | | | | | | | | | | | | | |
|--------------------------------------|----------------------------|----------|--|---------------|--|------------------------------------|-----------------------------|-----------------------|---------------------|--------------------------------|--|--|---|---|
| Title (Mr. / Ms) | Name of the Director | DIN | Category (Chair person / Executive/ Non-Executive/ Independent/ Nominee) | Date of Birth | Whether Special Resolution passed? [Refer Reg. 17(1A) of Listing Regulation] | Date of passing Special Resolution | Initial Date of Appointment | Date Of Reappointment | Date of Resignation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity | No of Independent Directorship in listed entities including this listed entity | No of memberships in Audit/ Stakeholder Committee(s) including this listed entity | No of post of Chairperson in Audit/stakeholder committee held in listed entity including this listed entity |
| Mrs | Blanche E Saldanha | 00007671 | NED | 04-07-1940 | Yes | 24-09-2021 | 14-08-2009 | 29-09-2023 | | - | 1 | 0 | 0 | 0 |
| Mr | Glenn Saldanha | 00050607 | C & ED | 26-11-1969 | NA | - | 12-10-1998 | 16-05-2022 | | - | 1 | 0 | 0 | 0 |
| Mrs | Cherylann Pinto | 00111844 | ED | 16-01-1967 | NA | - | 16-05-2007 | 16-05-2022 | | - | 1 | 0 | 1 | 0 |
| Mr | Rajesh V Desai | 00007960 | ID | 14-07-1958 | NA | - | 16-05-2002 | 26-06-2020 | | 51 | 1 | 1 | 2 | 2 |
| Mr | V.S. Mani | 01082878 | ED | 20-10-1964 | NA | - | 29-05-2018 | 29-05-2023 | | - | 1 | 0 | 0 | 0 |
| Mrs | Sona Saira Ramasastry | 08398547 | ID | 28-10-1975 | NA | - | 01-04-2019 | 01-04-2024 | | 66 | 1 | 1 | 2 | 0 |
| Mr | Dipankar Bhattacharjee | 08770548 | ID | 02-11-1960 | NA | - | 14-08-2020 | 14-08-2020 | | 50 | 1 | 1 | 0 | 0 |
| Mrs | Vijayalakshmi Rajaram Iyer | 05242960 | ID | 01-06-1955 | NA | - | 10-02-2023 | 10-02-2023 | | 20 | 5 | 5 | 9 | 3 |

II. Composition of Committees

| Audit Committee | | | | | |
|--|---------------------------------|-----------------|--------------------------------|----------------------------|----------------------------|
| <i>Sr. No.</i> | <i>Name of the Director</i> | <i>Category</i> | <i>Chairperson/ Membership</i> | <i>Date of Appointment</i> | <i>Date of Resignation</i> |
| 1 | Mr. Rajesh V. Desai | ID | Chairperson | 13-08-2019 | NA |
| 2 | Mrs. Vijayalakshmi Rajaram Iyer | ID | Member | 10-02-2023 | NA |
| 3 | Mrs. Sona Saira Ramasastry | ID | Member | 01-04-2024 | NA |
| Stakeholders Relationship Committee | | | | | |
| <i>Sr. No.</i> | <i>Name of the Director</i> | <i>Category</i> | <i>Chairperson/ Membership</i> | <i>Date of Appointment</i> | <i>Date of Resignation</i> |
| 1 | Mr. Rajesh V. Desai | ID | Chairperson | 01-04-2024 | NA |
| 2 | Mrs. Cherylann Pinto | ED | Member | 27-01-2009 | NA |
| 3 | Mrs. Sona Saira Ramasastry | ID | Member | 26-06-2020 | NA |
| Risk Management Committee | | | | | |
| <i>Sr. No.</i> | <i>Name of the Director</i> | <i>Category</i> | <i>Chairperson/ Membership</i> | <i>Date of Appointment</i> | <i>Date of Resignation</i> |
| 1 | Mr. Glenn Saldanha | C & ED | Chairperson | 30-10-2014 | NA |
| 2 | Mr. Rajesh V Desai | ID | Member | 30-10-2014 | NA |
| 3 | Mr. Dipankar Bhattacharjee | ID | Member | 01-04-2024 | NA |
| 4 | Mr. V.S. Mani | ED | Member | 14-02-2019 | NA |
| Nomination and Remuneration Committee | | | | | |
| <i>Sr. No.</i> | <i>Name of the Director</i> | <i>Category</i> | <i>Chairperson/ Membership</i> | <i>Date of Appointment</i> | <i>Date of Resignation</i> |
| 1 | Mr. Dipankar Bhattacharjee | ID | Chairperson | 01-04-2024 | NA |
| 2 | Mr. Glenn Saldanha | ED | Member | 31-12-1999 | NA |
| 3 | Mrs. Vijayalakshmi Iyer | ID | Member | 01-04-2024 | NA |

| Corporate Social Responsibility Committee | | | | | |
|--|-----------------------------|-----------------|--------------------------------|----------------------------|----------------------------|
| <i>Sr. No.</i> | <i>Name of the Director</i> | <i>Category</i> | <i>Chairperson/ Membership</i> | <i>Date of Appointment</i> | <i>Date of Resignation</i> |
| 1 | Mrs. Cherylann Pinto | ED | Chairperson | 07-05-2013 | NA |
| 2 | Mrs. Vijayalakshmi Iyer | ID | Member | 01-04-2024 | NA |
| 3 | Mr. Rajesh V. Desai | ID | Member | 24-07-2014 | NA |

III. Meeting of Board of Directors

| <i>Date(s) of Meeting (if any) in the previous quarter</i> | <i>Date(s) of Meeting (if any) in the relevant quarter</i> | <i>Maximum gap between any two consecutive (in number of days)</i> |
|--|--|--|
| 02-04-2024 24-05-2024 | 10-07-2024 14-08-2024 | 46 34 |

IV. Meeting of Committees

| <i>Name of the committee</i> | <i>Date(s) of meeting of the committee in the relevant quarter</i> | <i>Whether requirement of Quorum met (details)</i> | <i>Date(s) of meeting of the committee in the previous quarter</i> |
|---------------------------------------|--|--|--|
| Audit Committee | 13-08-2024 | Yes | 23-05-2024 |
| Nomination and Remuneration Committee | 13-08-2024 | Yes | 23-05-2024 |
| Stakeholders Relationship Committee | 13-08-2024 | Yes | 23-05-2024 |
| Risk Management Committee | 14-08-2024 | Yes | 24-05-2024 |
| CSR Committee | 13-08-2024 | Yes | 23-05-2024 |

| V. Related Party Transactions | |
|--|--------------------------------------|
| <i>Subject</i> | <i>Compliance status (Yes/No/NA)</i> |
| Whether prior approval of audit committee obtained | Yes |
| Whether shareholder approval obtained for material RPT | NA |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes |

VI. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 500 listed entities) – **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
b. Any comments/observations/advice of Board of Directors may be mentioned here: No Comments – **NA**

VII. Half Yearly Affirmations:

| | | |
|----|--|-----|
| 1. | Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website | Yes |
| 2. | Presence of Chairperson of Audit Committee at the Annual General Meeting | Yes |
| 3. | Presence of Chairperson of the nomination and remuneration committee at the Annual General Meeting | Yes |
| 4. | Presence of Chairperson of the Stakeholder Relationship committee at the Annual General Meeting | Yes |
| 5. | Whether “Corporate Governance Report” disclosed in Annual Report | Yes |

VIII. Additional Half Yearly Disclosure: NOT APPLICABLE

| | | |
|--|--|---|
| I. Disclosure of Loans / guarantees / comfort letters / securities etc. refer note below | | |
| (A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to: | | |
| Entity | Aggregate amount advanced during six months | Balance outstanding at the end of six months |
| Promoter or any other entity controlled by them | Not Applicable | |
| Promoter Group or any other entity controlled by them | | |
| Directors (including relatives or any other entity controlled by them | | |
| KMPs or any other entity controlled by them | | |

(B) Any guarantee/comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with Any loan(s) or any other form of debt

| Entity | Type (guarantee, comfort letter etc.) | Aggregate amount of issuance during six months | Balance outstanding at the end of six months (taking into account any invocation) |
|--|---------------------------------------|--|---|
| Promoter or any other entity controlled by them | Not Applicable | | |
| Promoter Group or any other entity controlled by them | | | |
| Directors (including relatives) or any other entity controlled by them | | | |
| KMPs or any other entity controlled by them | | | |

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

| Entity | Type of security (cash, shares etc.) | Aggregate value of security provided during six months | Balance outstanding at the end of six months |
|--|--------------------------------------|--|--|
| Promoter or any other entity controlled by them | Not Applicable | | |
| Promoter Group or any other entity controlled by them | | | |
| Directors (including relatives) or any other entity controlled by them | | | |
| KMPs or any other entity controlled by them | | | |

II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company. - Not Applicable

Sd/-

Name : _____
Designation : **Harish Kuber**
Company Secretary & Compliance Officer