

Corporate Governance: Quarter ending: December 2024

ANNEXURE I

1. Name of Listed Entity - **GLENMARK PHARMACEUTICALS LIMITED**

2. Quarter ending - **31-DECEMBER-2024**

I. Composition of Board of Directors														
Title (Mr. / Ms)	Name of the Director	DIN	Category (Chair person / Executive/ Non-Executive/ Independent/Nominee)	Date of Birth	Whether Special Resolution passed? [Refer Reg. 17(1A) of Listing Regulation]	Date of passing Special Resolution	Initial Date of Appointment	Date Of Reappointment	Date of Resignation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity	No of Independent Directorship in listed entities including this listed entity	No of memberships in Audit/Stakeholder Committee(s) including this listed entity	No of post of Chairperson in Audit/stakeholder committee held in listed entity including this listed entity
Mrs	Blanche E Saldanha	00007671	NED	04-07-1940	Yes	29-09-2023	14-08-2009	29-09-2023		-	1	0	0	0
Mr	Glenn Saldanha	00050607	C & ED	26-11-1969	NA	-	12-10-1998	16-05-2022		-	1	0	0	0
Mrs	Cherylann Pinto	00111844	ED	16-01-1967	NA	-	16-05-2007	16-05-2022		-	1	0	1	0
Mr	Rajesh V Desai	00007960	ID	14-07-1958	NA	-	16-05-2002	26-06-2020		54	1	1	2	2
Mr	V.S. Mani	01082878	ED	20-10-1964	NA	-	29-05-2018	29-05-2023		-	1	0	0	0
Mrs	Sona Saira Ramasastry	08398547	ID	28-10-1975	NA	-	01-04-2019	01-04-2024		69	1	1	2	0
Mr	Dipankar Bhattacharjee	08770548	ID	02-11-1960	NA	-	14-08-2020	14-08-2020		53	1	1	0	0
Mrs	Vijayalakshmi Rajaram Iyer	05242960	ID	01-06-1955	NA	-	10-02-2023	10-02-2023		23	5	5	9	3

II. Composition of Committees

Audit Committee					
<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/ Membership</i>	<i>Date of Appointment</i>	<i>Date of Resignation</i>
1	Mr. Rajesh V. Desai	ID	Chairperson	13-08-2019	NA
2	Mrs. Vijayalakshmi Rajaram Iyer	ID	Member	10-02-2023	NA
3	Mrs. Sona Saira Ramasastry	ID	Member	01-04-2024	NA
Stakeholders Relationship Committee					
<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/ Membership</i>	<i>Date of Appointment</i>	<i>Date of Resignation</i>
1	Mr. Rajesh V. Desai	ID	Chairperson	01-04-2024	NA
2	Mrs. Cherylann Pinto	ED	Member	27-01-2009	NA
3	Mrs. Sona Saira Ramasastry	ID	Member	26-06-2020	NA
Risk Management Committee					
<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/ Membership</i>	<i>Date of Appointment</i>	<i>Date of Resignation</i>
1	Mr. Glenn Saldanha	C & ED	Chairperson	30-10-2014	NA
2	Mr. Rajesh V Desai	ID	Member	30-10-2014	NA
3	Mr. Dipankar Bhattacharjee	ID	Member	01-04-2024	NA
4	Mr. V.S. Mani	ED	Member	14-02-2019	NA
Nomination and Remuneration Committee					
<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/ Membership</i>	<i>Date of Appointment</i>	<i>Date of Resignation</i>
1	Mr. Dipankar Bhattacharjee	ID	Chairperson	01-04-2024	NA
2	Mr. Glenn Saldanha	ED	Member	31-12-1999	NA
3	Mrs. Vijayalakshmi Iyer	ID	Member	01-04-2024	NA

Corporate Social Responsibility Committee					
<i>Sr. No.</i>	<i>Name of the Director</i>	<i>Category</i>	<i>Chairperson/ Membership</i>	<i>Date of Appointment</i>	<i>Date of Resignation</i>
1	Mrs. Cherylann Pinto	ED	Chairperson	07-05-2013	NA
2	Mrs. Vijayalakshmi Iyer	ID	Member	01-04-2024	NA
3	Mr. Rajesh V. Desai	ID	Member	24-07-2014	NA

III. Meeting of Board of Directors

<i>Date(s) of Meeting (if any) in the previous quarter</i>	<i>Date(s) of Meeting (if any) in the relevant quarter</i>	<i>Maximum gap between any two consecutive (in number of days)</i>
10-07-2024 14-08-2024	14-11-2024	34 91

IV. Meeting of Committees

<i>Name of the committee</i>	<i>Date(s) of meeting of the committee in the relevant quarter</i>	<i>Whether requirement of Quorum met (details)</i>	<i>Date(s) of meeting of the committee in the previous quarter</i>
Audit Committee	13-11-2024	Yes	13-08-2024
Nomination and Remuneration Committee	13-11-2024	Yes	13-08-2024
Stakeholders Relationship Committee	13-11-2024	Yes	13-08-2024
Risk Management Committee	14-11-2024	Yes	14-08-2024
CSR Committee	12-11-2024	Yes	13-08-2024

V. Related Party Transactions	
<i>Subject</i>	<i>Compliance status (Yes/No/NA)</i>
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	NA
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes

VI. Details of Cyber security Incidence

<i>Details of Cyber Security Incidence</i>			
Whether as per Regulation 27(2)ba of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter			No
Date of the event	Not Applicable	Brief details of the event	Not Applicable

VII. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**

- c. Stakeholders relationship committee - **Yes**
- d. Risk management committee (applicable to the top 1000 listed entities) – **Yes**
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
b. Any comments/observations/advice of Board of Directors may be mentioned here: No Comments – **NA**

Sd/-

Name : Harish Kuber
Designation : **Company Secretary & Compliance Officer**