

**Disclosure of Related Party Transactions for the half year ended 30th September, 2021**

**Information on significant related party transactions on a consolidated basis as required by Ind AS-24 - 'Related Party Disclosures' are given below:**

**Related parties with whom the Group has transacted during the period**

**Key Management Personnel**

Mr. Glenn Saldanha (Chairman & Managing Director)  
 Mrs. Cherylann Pinto (Executive Director)  
 Mr. V S Mani (Executive Director & Global Chief Financial Officer)  
 Mrs. B. E. Saldanha (Non-executive Director)  
 Mr. Rajesh Desai (Non-executive Director)  
 Mr. D.R.Mehta (Non-executive Director)  
 Mr. Bernard Munos (Non-executive Director)  
 Dr. Brian W. Tempest (Non-executive Director)  
 Mr. Sridhar Gorthi (Non-executive Director)  
 Mr. Dipankar Bhattacharjee (Non-executive Director)  
 Ms. Sona Saira Ramasastry (Non-executive Director)  
 Mr. Harish Kuber (Company Secretary & Compliance Officer )

**Enterprises over which significant influence exercised by key management personnel/directors**

Glenmark Foundation  
 Glenmark Aquatic Foundation  
 Trilegal

Rs in million

<b>Nature of Transaction</b>	<b>As at 30 September 2021</b>
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**Purchase of Services**

Trilegal	4.75
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**Expenditure incurred for CSR activities to**

Glenmark Foundation	67.5
Glenmark Aquatic Foundation	22.73

**Transactions with key management personnel**

Remuneration	
- Mr. Glenn Saldanha	77.77
- Mrs. Cherylann Pinto	20.89
- Mr. V S Mani	54.04
- Mr. Harish Kuber	2.45
Sitting fees paid to Non-executive Directors	4.20

<b>Related party balances</b>	<b>As at 30 September 2021 Rs in million</b>
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(Payable)/ Advance given Glenmark Foundation	Nil
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The directors are covered under the Group's gratuity policy and ESOP scheme along with other employees of the Group. Proportionate amount of gratuity and stock compensation expense is not included in the aforementioned disclosures as it cannot be separately ascertained.

