



OCCUPATIONAL HEALTH & SAFETY POLICY



- +** We are committed to comply with all applicable health, safety and environment statutory regulations at all times.
- +** We endeavor to constantly adopt systems and processes to improve our OHS performance.
- +** We have defined responsibilities at all levels and deploy resources to ensure the safety of the employees and promote a safe work culture that supports health and well-being of the employees.
- +** We encourage workers and employees involvement through representation in the safety committee and other such forums.
- +** We assess competence of individuals in the area of safety during recruitment and career advancement.
- +** We conduct risk assessments and safety audits at prescribed frequency and take remedial measures to mitigate safety hazards from operations.
- +** We assess, prior to purchase, all plant equipment, machinery and material for safety features.
- +** We keep employees informed, educated, trained and retrained on health and safety aspects of their jobs. Wherever required, we communicate the safety aspects of our operations to the general public.
- +** We benchmark health, safety and well-being practices to drive continual improvement.
- +** We review and publish the health and safety performance of the organization in the annual report.
- +** We review this policy periodically as often as appropriate.
- +** We communicate the health and safety policy to employees, contractors, sub-contractors, transporters and visitors entering our premises to ensure that they comply with the safety standards of the plant.

